

Larry Solomon

TITLE

**Chief People Officer,
SVP**

CONTACT

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Larry Solomon is an SVP and the Chief People Officer at EPAM Systems, where he is responsible for overseeing all aspects of Talent Management, Talent Acquisition, Workforce Planning and Management, as well as other Human Resource related functions within EPAM globally.

Prior to joining EPAM, Mr. Solomon held a number of leadership positions at Accenture. His most recent responsibilities as Senior Managing Director and North America Operating Officer included overseeing and managing the full employee lifecycle of all Accenture people in the US and Canada, resource planning, recruitment, staffing and deployment and performance management.

Prior to that, he was the Global COO of Human Resources for nearly three years, with overall responsibility for human resources operations.

Mr. Solomon received a bachelor's degree in Business Administration from the State University of New York at Albany with a Finance/MIS major and Spanish language minor. He graduated with the Magna Cum Laude distinction in 1986.